











### **Volunteer styles**



# What is your style?



- Are you more outgoing or reserved?
- **Outgoing: directing or relating** 
  - Directing => Dominating
  - Relating => Influencing
- **Reserved: accepting or judging?** 
  - Accepting => Steadiness
  - Judging => Conscientiousness



## <u>Dominant</u>



- Immediate results
- causing action
- accepting challenges
- making quick decisions
- solve problem

get right to the bottom line

# Influencing



- Verbal
- Enthusiastic
- Enjoy contacting
- Entertaining people
- Favourable impression

great at convincing others, loves new projects, not interested in details







- Loyal
- Patient
- **Good listeners**
- Staying in one place
- Concentrating on the task

needs to feel she can trust you, wants to make friends

#### <u>Conscientious</u>



- Standards
- Procedures
- **Concentrating on details**
- **Controlled circumstances**

values solid background information on projects



#### Motivation







- Achievement
- Power
- Affiliation
- Recognition
- Altruism